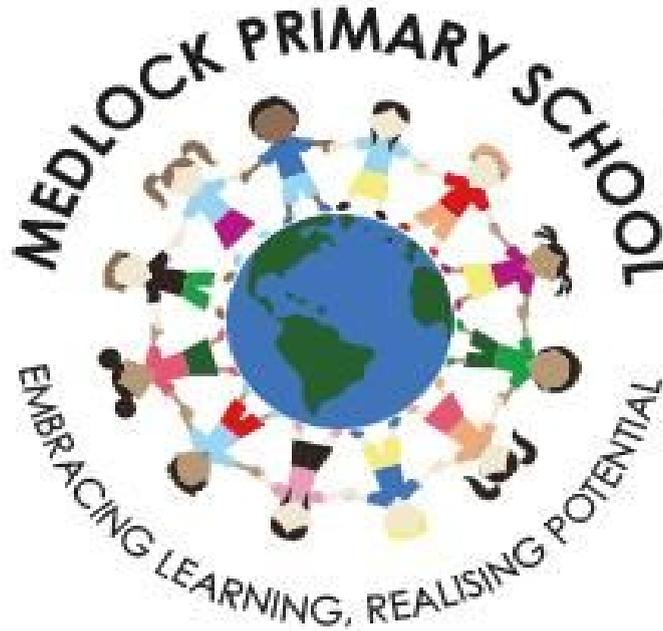


Medlock Primary School



Dress Code Policy

Ratified: December 2019

Review: December 2022

At Medlock Primary School we believe that appearances are one of the first characteristics that people are measured by and therefore, consider that professional appearances are paramount for the first impressions to be appropriate to a school setting and convey trust, respect and reliability.

We believe that staff are role models for pupils and should therefore dress accordingly.

We believe that staff should be encouraged to dress appropriately for the activities they are undertaking, including, PE or outdoor learning.

Guidelines

All staff should be mindful that their dress sets an example to pupils. Staff should therefore exercise professional judgement, thinking about the 'Professional Conduct' aspect of the Teachers Standards when deciding what to wear during the course of a normal school day. No jeans, denim, jeggings, sportswear or leggings (unless worn with a nearly knee length skirt or dress) should be worn during the normal school day. We also strongly discourage short skirts and transparent or low cut tops/ dresses.

Footwear

Staff will ensure that they are safe from slipping and sliding. Footwear is to be smart and suitable for the activities partaken every day e.g. shoes with heels are obviously inappropriate for PE and wellies are not suitable for indoor activities. Trainers should only be worn for PE or outdoor activities.

It is essential that for the safety of the children that stilettos style shoes are not worn by any staff member.

Staff Dress for Pupil Visits out of school

On trips/visits where the pupils are wearing outdoor clothing (e.g. outdoor pursuits) it is right that staff would also wear casual outdoor clothing including jeans.

However, generally speaking, if the pupils' are wearing uniform then staff are expected to dress as they would normally in school attire.

Dressing for PE

Staff are encouraged to have a change of clothing when undertaking PE lessons for reasons of hygiene and safety and to act as a role model. Staff are requested

to change into appropriate sportswear including suitable footwear for each session of PE.

This will inspire the children to change for PE and to have the correct clothing for each PE session.

Jewellery

Staff are not discouraged from wearing jewellery, however; it is essential that the wearing of any jewellery does not put either the staff member or the pupils at risk. E.g. long dangling hoops etc. The safety of staff and children is our first priority.

Implementing and Monitoring this Policy

All staff are responsible for reading and implementing this policy. The Headteacher shall be responsible for ensuring that staff dress appropriately. Staff will be asked to return home and change if what they are wearing does not follow Dress Code Policy.